

Essential Criteria are those which successful candidates should be able to demonstrate in their application. Desirable Criteria are those which it may be useful for the candidate to possess or be willing to develop in order to enhance the role and carry out their duties more effectively, should they be successful.

Qualifications	Essential	Desirable
First Aid		✓

Experience	Essential	Desirable
Supervising Children either as a parent, carer or in a professional role	✓	
Working with groups of children on a voluntary or paid basis		✓

Knowledge and Understanding	Essential	Desirable
Managing the behaviour of large groups of children	✓	
Child development and social interaction		✓
The value of constructive play opportunities		✓

Skills and Abilities	Essential	Desirable
Ability to work as part of a team, form good relationships with other colleagues to ensure effective lunchtime supervision.	✓	
To be able to form good relationships with the children.	✓	
To be able to take charge of groups of children setting and maintaining acceptable behavioral standards.	✓	
Ability to maintain confidentiality over matters relating to the school, with pupils, staff or parents.	✓	
To be able to engage the children in play.	✓	
To be able to ensure the health and safety of all pupils at all times and following process for reporting incidents.	✓	
To be able to deal fairly and consistently when dealing with the children.	✓	
Ability to stay calm and be patient and understanding when dealing with the children.	✓	
Ability to adhere to and implement the Council's Equal Opportunities Policy.		✓
Recognise behaviour giving cause for concern and informing teaching staff		✓
Good communication skills.	✓	
Have a DBS check and clearance.	✓	
To be responsible for promoting and safeguarding the welfare of	✓	



children and young people within the school.		
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